


We are looking for top-class graduates with a background in electrical, mechanical, chemical or process engineering, who are fluent in English and at least one other European language. Applicants should be fully mobile and have a strong interest in the continuous process industry.

Does this sound like you?
If so, send your CV and a covering letter to graduates@smurfitkappa.com

For further information visit smurfitkappa.com

 @smurfitkappa

 [linkedin.com/company/smurfit-kappa-group](https://www.linkedin.com/company/smurfit-kappa-group)

 Smurfit Kappa

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INTERNATIONAL GRADUATE PROGRAMME

Paper Division

Where will you take us?



Opening opportunities
for future leaders

At Smurfit Kappa, within our Paper division, we are opening opportunities for talented graduates. We are looking for candidates with the ambition and potential to become future leaders, who are keen to start a career with a global, innovative and excellence-driven organisation.

Our International Graduate Programme offers a unique opportunity to develop a wide variety of technical, managerial and leadership skills while gaining on-the-job experience within an enriching multi-national environment.

Once on board you will:

- Carry out three projects over a two year period, in **three different countries** within Europe.
- Undergo projects designed to challenge you — that will cover a range of technical areas such as production, maintenance, equipment, R&D and energy systems. These assignments will be based on **real business issues within Smurfit Kappa** where your input could **make a real difference**.
- Be **continuously assessed** with **support and mentoring** to steer you towards getting the most out of this unique opportunity.



As well as equipping you with the technical know-how to launch you into a successful career in engineering, within the two year programme we have designed a development plan covering the essential core business understanding needed to work in Smurfit Kappa. Topics such as **finance, health & safety, paper making and soft skills (MBTI, problem solving)** will give you a professional understanding in the way we do business here. Successful completion of the programme will give you the potential to carry on with a fulfilling and promising career within Smurfit Kappa, one of the world leaders in paper-based solutions.